



Company
<https://www.salary.com/tools/executive-compensation-calculator/humana-inc-executive-salaries>



Executives
<https://www.salary.com/tools/executive-compensation-calculator/bruce-d-broussard-salary-bonus-stock-options-for-humana-inc>



Board Members
<https://www.salary.com/tools/executive-compensation-calculator/kurt-j-hilzinger-board-member-of-humana-inc>



Compare Executives
<https://www.salary.com/tools/executive-compensation-calculator/select-executives?exec=Bruc-D-Broussard&company=HUMANA-INC&year=2023>



Job Openings
<https://www.salary.com/job/searchresults?jobttl=HUMANA>

Reveals For This Job (https://www.salary.com/business/compensation-data/?s=cd_execo_company&location=US) **Employees: Price Your Company Jobs** (https://www.salary.com/companysal/?s=cd_execo_company&location=US) **Employees: Get a Salary Increase** (https://secure.salary.com/personal-salary-report/?s=cd_execo_company)

Coronavirus Tips - Working and Protection (<https://www.salary.com/articles/ftc>)

HUMANA INC
Compensation by Company (<https://www.salary.com/personal/executive-salaries/>)

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Data Year: 2024 **2023** **2022** [Select Other Years](#)

For its 2023 fiscal year, HUMANA INC, listed the following **Executives** on its **annual proxy statement to the SEC compensation-calculator**

Equity	Cash Compensation	Other	Fiscal Year Ended In 2023
	salaries?year=2023	salaries?year=2022	

NAME AND TITLE	TOTAL COMPENSATION	PAY RANK BY TITLE
<small>In Insurance Industry</small>		
Bruce D. Broussard (Bruce-D-Broussard-Salary-Bonus-Stock-Options-for-HUMANA-INC.html) Chief Executive Officer	\$16,327,384 View details (https://www.salary.com/tools/executive-compensation-calculator/bruce-d-broussard-salary-bonus-stock-options-for-humana-inc)	#24 View more (https://www.salary.com/tools/executive-compensation-calculator/select-executives?exec=Bruc-D-Broussard&company=HUMANA-INC&year=2023)
Susan M. Diamond (Susan-M-Diamond-Salary-Bonus-Stock-Options-for-HUMANA-INC.html) Chief Financial Officer	\$4,730,733 View details (https://www.salary.com/tools/executive-compensation-calculator/susan-m-diamond-salary-bonus-stock-options-for-humana-inc)	#32 View more (https://www.salary.com/tools/executive-compensation-calculator/select-executives?exec=Susan-M-Diamond&company=HUMANA-INC&year=2023)
Joseph C. Ventura (Joseph-C-Ventura-Salary-Bonus-Stock-Options-for-HUMANA-INC.html) Chief Legal Officer	\$3,102,161 View details (https://www.salary.com/tools/executive-compensation-calculator/joseph-c-ventura-salary-bonus-stock-options-for-humana-inc)	#4 View more (https://www.salary.com/tools/executive-compensation-calculator/select-executives?exec=Joseph-C-Ventura&company=HUMANA-INC&year=2023)
Sanjay K. Shetty M.D. (Sanjay-K-Shetty-M-D-Salary-Bonus-Stock-Options-for-HUMANA-INC.html) President, CenterWell	\$4,581,941 View details (https://www.salary.com/tools/executive-compensation-calculator/sanjay-k-shetty-m-d-salary-bonus-stock-options-for-humana-inc)	#14 View more (https://www.salary.com/tools/executive-compensation-calculator/select-executives?exec=Sanjay-K-Shetty-M-D&company=HUMANA-INC&year=2023)
George Renaudin II (George-Renaudin-II-Salary-Bonus-Stock-Options-for-HUMANA-INC.html) President, Medicare & Medicaid	\$3,052,478 View details (https://www.salary.com/tools/executive-compensation-calculator/george-renaudin-ii-salary-bonus-stock-options-for-humana-inc)	#24 View more (https://www.salary.com/tools/executive-compensation-calculator/select-executives?exec=George-Renaudin-II&company=HUMANA-INC&year=2023)

Enter an executive or company name

The charts on this page feature a breakdown of the total annual pay for the top executives at **HUMANA INC** as reported in their proxy statements.

Total Cash Compensation information is comprised of yearly Base Pay and Bonuses. **HUMANA INC** income statements for executive base pay and bonus are filed yearly with the SEC in the edgar filing system. **HUMANA INC** annual reports of executive compensation and pay are most commonly found in the Def 14a documents.

Total Equity aggregates grant date fair value of stock and option awards and long term incentives granted during the fiscal year.

Other Compensation covers all compensation-like awards that don't fit in any of these other standard categories. Numbers reported do not include change in pension value and non-qualified deferred compensation earnings.

NAME AND TITLE	TOTAL CASH	EQUITY	OTHER	TOTAL COMPENSATION
Bruce D. Broussard (Bruce-D-Broussard-Salary-Bonus-Stock-Options-for-HUMANA-INC.html) Chief Executive Officer	\$1,469,893	\$14,391,707	\$465,784	\$16,327,384
Susan M. Diamond (Susan-M-Diamond-Salary-Bonus-Stock-Options-for-HUMANA-INC.html) Chief Financial Officer	\$790,000	\$3,700,921	\$239,812	\$4,730,733
Joseph C. Ventura (Joseph-C-Ventura-Salary-Bonus-Stock-Options-for-HUMANA-INC.html) Chief Legal Officer	\$678,000	\$2,261,802	\$162,359	\$3,102,161
Sanjay K. Shetty M.D. (Sanjay-K-Shetty-M-D-Salary-Bonus-Stock-Options-for-HUMANA-INC.html) President, CenterWell	\$1,893,269	\$1,850,916	\$837,756	\$4,581,941
George Renaudin II (George-Renaudin-II-Salary-Bonus-Stock-Options-for-HUMANA-INC.html) President, Medicare & Medicaid	\$655,000	\$2,261,802	\$135,676	\$3,052,478

CEO Pay Ratio

For its 2023 fiscal year, HUMANA INC, listed the following CEO pay ratio data on its annual proxy statement to the SEC.

CEO NAME	CEO PAY	MEDIAN EMPLOYEE PAY	CEO PAY RATIO
Bruce D. Broussard (Bruce-D-Broussard-Salary-Bonus-Stock-Options-for-HUMANA-INC.html)	\$16,327,384	\$85,122	192:1

Board of Directors in HUMANA INC

For its 2023 fiscal year, HUMANA INC, listed the following board members on its annual proxy statement to the SEC.

NAME	TOTAL COMPENSATION
Brad D. Smith (https://www.salary.com/research/executive-compensation/brad-d-smith-board-member-of-humana-inc)	\$311,070
David A. Jones, Jr. (https://www.salary.com/research/executive-compensation/david-a-jones-jr-board-member-of-humana-inc)	\$382,097
David T. Feinberg, M.D. (https://www.salary.com/research/executive-compensation/david-t-feinberg-m-d-board-member-of-humana-inc)	\$321,517
Frank A. D'Amelio (https://www.salary.com/research/executive-compensation/frank-a-d-amelio-board-member-of-humana-inc)	\$363,550
James J. O'Brien (https://www.salary.com/research/executive-compensation/james-j-o-brien-board-member-of-humana-inc)	\$151,464
John W. Garratt (https://www.salary.com/research/executive-compensation/john-w-garratt-board-member-of-humana-inc)	\$326,033
Jorge S. Mesquita (https://www.salary.com/research/executive-compensation/jorge-s-mesquita-board-member-of-humana-inc)	\$351,585
Karen W. Katz (https://www.salary.com/research/executive-compensation/karen-w-katz-board-member-of-humana-inc)	\$346,554
Kurt J. Hilzinger (https://www.salary.com/research/executive-compensation/kurt-j-hilzinger-board-member-of-humana-inc)	\$601,300
Marcy S. Klevorn (https://www.salary.com/research/executive-compensation/marcy-s-klevorn-board-member-of-humana-inc)	\$351,940
Raquel C. Bono, M.D. (https://www.salary.com/research/executive-compensation/raquel-c-bono-m-d-board-member-of-humana-inc)	\$345,029
Wayne A. I. Frederick, M.D. (https://www.salary.com/research/executive-compensation/wayne-a-i-frederick-m-d-board-member-of-humana-inc)	\$364,874
William J. McDonald (https://www.salary.com/research/executive-compensation/william-j-mcdonald-board-member-of-humana-inc)	\$356,159

Browse Board of Directors By First Name

[A](#) (<http://www.1.salary.com/HUMANA-INC-Executive-Salaries.html#?filter=2>)

Browse Executives by First Name

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Browse Companies by Company Name

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This report is not for commercial use. Thorough reviews have been conducted to assure this data accurately reflects disclosures. However for a complete and definitive understanding of the pay practices of any company, users should refer directly to the actual, complete proxy statement.

Use of Data / Disclaimer

The information shown here is a reporting of information included in the company's proxy statement. The proxy statement includes footnotes and explanations of this information plus other information that is pertinent in assessing the overall value and appropriateness of the compensation information. For those interested in conducting a detailed compensation analysis, we recommend that you review the entire proxy statement. You may retrieve the full proxy statement by going to the Securities and Exchange Commission (SEC) website at www.sec.gov (<http://www.sec.gov/edgar/searchedgar/companysearch.html>) and entering the company's name and then looking in the first column for an entry of "Form DEF 14A" (or any similar code). You may also find the annual proxy statement by going directly to the company's website.

What is a proxy statement?

A proxy statement (or "proxy") is a form that every publicly traded U.S. company is required to file with the U.S. Securities & Exchange Commission (SEC) within 120 days after the end of its fiscal year. The proxy must be sent to every shareholder in advance of the company's annual shareholders meeting. All proxy statements are public filings made available to the general public by the SEC.

The proxy statement's main purpose is to alert shareholders to the annual meeting and provide them information about the issues that will be voted on during the annual meeting, including decisions such as electing directors, ratifying the selection of auditors, and other shareholder-related decisions, including shareholder-initiated initiatives. Also, proxies must disclose specific detailed information regarding the pay practices for certain executives.



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